



CORPORATE ENVIRONMENTAL POLICY

The OPHARDT Hygiene Group of Companies designs and manufactures dispensing products and compliance solutions for hand hygiene. We do this to support our mission to break the chain of infection so that people can live healthier lives in an ever more globalized world.

We recognize that what we do has both direct and indirect impacts on the environment and the communities in which we operate. We are committed to being good environmental stewards and managing the impact of our operations.

We are working to redefine growth by actively supporting and promoting the transition toward a more sustainable, circular economy. In particular, we aim to increase resource efficiencies within our operations, reducing waste output and preventing environmental contamination. We are also working to integrate sustainable design principles into our product development processes.

As a global company, we maintain compliance with all applicable environmental legislation and regulations, to ensure our activities are carried out in accordance with these obligations.

We believe that engaging in and promoting environmental stewardship is an integral part of our business strategy, and ultimately contributes to the long-term success of our company.

Communication, training, and partnership are essential to our approach to sustainability. We communicate our environmental aims and objectives to all staff, business partners, suppliers, and other external stakeholders. We train our staff in order to raise awareness of environmental issues, to encourage participation and support for continuous improvement of our company's environmental performance. We encourage our suppliers and contractors to adopt similar principles to promote environmental awareness throughout our value chain.

This environmental policy is publicly available and communicated to all stakeholders.

A handwritten signature in blue ink that reads "H. Ophardt".

Heiner Ophardt, CEO
January 8th, 2021